

# Maryland 4-H Volunteer Orientation

The Maryland 4-H Volunteer Orientation is designed to provide a new volunteer with a foundation of information and expectations to assist as they start in an appointed volunteer role. It covers UME policies and procedures and details the process to becoming an certified UME 4-H Volunteer. The Orientation Training Lessons include:

- **The History of 4-H-** History of Extension and 4-H, Maryland 4-H structure
- **Volunteer Process-** Steps to becoming a volunteer, expectations, code of conduct
- **Positive Youth Development Practices-** Essential Elements and Ages and Stages
- **Organizational Standards-** Roles, responsibilities, risk management and supporting UMD policies
- **Resources and Opportunities-** County and state volunteer needs and resources to help volunteers learn their new role.

The Maryland 4-H Volunteer Orientation is a required part of the Maryland 4-H Volunteer Onboarding Process and is offered in a variety of ways including:

## In-Person Orientation

- Volunteer Orientation training can be delivered in person at your county office, anytime throughout the year. Work with your county 4-H Team to make arrangements most convenient to you.

## Online Orientation

- Maryland 4-H also offers an Online Webinar Orientation Training monthly via Zoom.
- Registering for a webinar is done by contacting your local 4-H Team. **Only 4-H staff/faculty can register volunteers for the online orientation.**
- These webinars allow you to participate from the comfort of your home. If you need any assistance attending these webinars, please contact your local 4-H office.
- **Participants will need access to a computer with internet connection as well as a telephone.**
- **These sessions will not be recorded.**

## Video Orientation

- This option may be only be provided by the local 4-H Team

Note: Individuals must have submitted their volunteer application and should have be screened at the local level to participate in the Maryland 4-H Volunteer Orientation. Contact your local 4-H Educator to learn how to apply to be a 4-H Volunteer. You can find your local 4-H Team at:

<https://extension.umd.edu/4-h/join-4-h>